

Lembang, West Java, Indonesia  
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**IWAN ARIES SETYAWAN**

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Place of Birth: Nganjuk  
Date of Birth: 7 April 1976

Gender: Male

Citizenship: Indonesian  
Marital Status: Married

**PROFESSIONAL SUMMARY:**

A results-driven and highly analytical strategic leader with over two decades of experience in the Indonesian Ministry of Education and SEAMEO. Recognized as a natural *systems builder*, I have a proven track record in designing multi-year development plans and multi-national strategic roadmaps that strengthen institutional performance and collaboration.

Holding a Master's in Information Technology and currently pursuing a Doctorate in Digital Leadership, I bridge the gap between high-level policy, technical systems, and the human diplomacy required to build consensus and drive organizational improvement. My portfolio speaks for itself. I take complex institutional challenges, design complete operational frameworks, and lead them to measurable success.

## CORE COMPETENCIES

- Strategic Planning & Policy: Architecting multi-year development plans and multi-national roadmaps.
- Organizational Architecture: Designing and implementing robust operational frameworks, KPIs, and M&E systems from the ground up.
- Diplomatic & Regional Leadership: Navigating complex, multi-country stakeholder environments to build consensus (e.g., ASEAN, SEAMEO).
- Quality Improvement: A core passion for diagnosing systemic weaknesses and building new systems to enhance organizational quality and performance.
- Knowledge Management: Designing the systems that run an organization's collective intelligence.
- Research & Analysis (Mixed Methods): Proficient in quantitative (trained) and qualitative (natural/instinctive) methodologies to drive decisions.
- Technology & Digital Leadership: Expertise in leveraging IT systems to achieve policy and educational goals.

## PROFESSIONAL EXPERIENCE

### **SEAMEO Regional Centre for Early Childhood Care Education and Parenting (SEAMEO CECCEP), Bandung**

As a founding member of the original team since 2017, I was entrusted with building and leading two of the Centre's core divisions during its critical establishment phase.

#### **Head of Knowledge Management Division (July 2018 – Present)**

Architected the Knowledge Management Division from concept to a streamlined, self-sustaining system, allowing greater focus on high-level strategic development and institutional diplomacy.

Key Strategic Projects & Achievements:

##### *Team Leader for ASEAN-SEAMEO Joint Roadmap on ECCE development (2024-2025)*

Served as the team leader and coordinator for the drafting of ASEAN-SEAMEO Joint Roadmap on Early Childhood Care and Education (ECCE). This role required synthesizing input from multiple member countries and building diplomatic consensus to create a unified, high-level policy and implementation framework for the entire region.

##### *Author, SEAMEO CECCEP Second Five-Year Development Plan (2022–2027)*

Led the development of a 33-page strategic framework that defined the Centre's five-year vision and mission, conducted a comprehensive SWOT analysis, and established the KPI and M&E matrix that now guides the Centre's overall strategic direction.

### **Head of Finance Division (Jan 2018 – June 2018)**

- Served as the inaugural Head of Finance during the center's founding year.
- Designed and implemented the initial financial frameworks and control systems for the newly established center, securing and managing its first operational budget.

### **Directorate of Course and Training Development, Ministry of Education and Culture, Indonesia**

#### **Learning Assessment Analyst (2005 – 2017)**

- Conducted intricate data analysis to inform national learning strategies and policy formulation.
- Designed and developed instruments for assessment data collection and implementation.
- Served in multiple roles across the Ministry since 2003, consistently moving into new "project cycles" to fix and build data and information systems.

## **EDUCATION**

### **Doctoral Candidate, Educational Administration (2020 – On Track to Complete 2025)**

Universitas Pendidikan Indonesia (UPI), Bandung

Dissertation: Digital Leadership on Early Childhood Education Quality.

Methodology: Mixed-Methods (Exploratory Sequential Design), discovering a new construct (qualitative) and testing it (quantitative).

### **Master of Information Technology (M.T.I) (2010 – 2013)**

Universitas Indonesia, Jakarta

Thesis: Factor Analysis on Website Usage for the Directorate of Course and Training Development.

### **Bachelor of Information Systems (S.Kom) (2000 – 2004)**

Muhammadiyah Jakarta College of Management, Informatics and Computer